

SCRIPPS HEALTH PLAN UPDATES

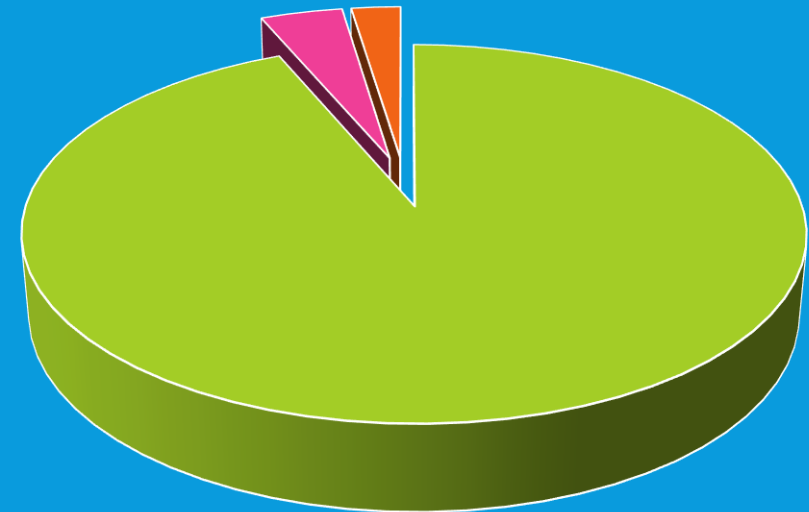
Effective January 1, 2016

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- Overview Of the Plan
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EPO, PPO & HMO BREAKDOWN

- Majority Members still in EPO(approximate based on 27,000 Employee lives)
 - EPO – 90%
 - PPO – 7.6%
 - HMO – 2.4%
- Scripps Mercy Physician Partner still affiliated
- Projected changes in 2016 open enrollment



■ EPO ■ PPO ■ HMO ■

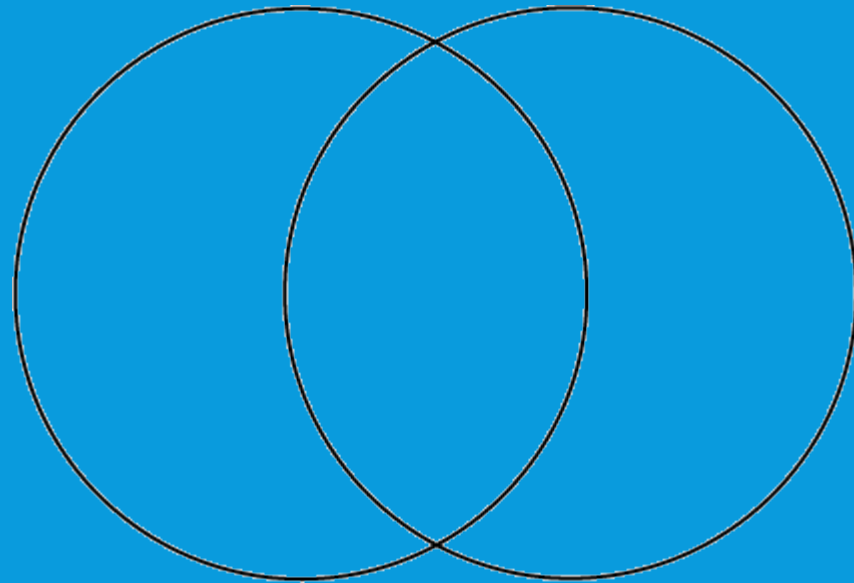
HMO BREAKDOWN

- New Lower cost Plan for Employees (First Year)
 - Premium
 - Co-Pay
- True Managed Care Model
- Scripps Mercy Physician Partners
 - (Affiliated)
- Projected Changes 2016



DIFFERENCES

- Primary Care Physician (Gate Keeper)
- Referrals
- Cost
- Acupuncture and Chiropractic
- Vision and Dental Separate Benefits



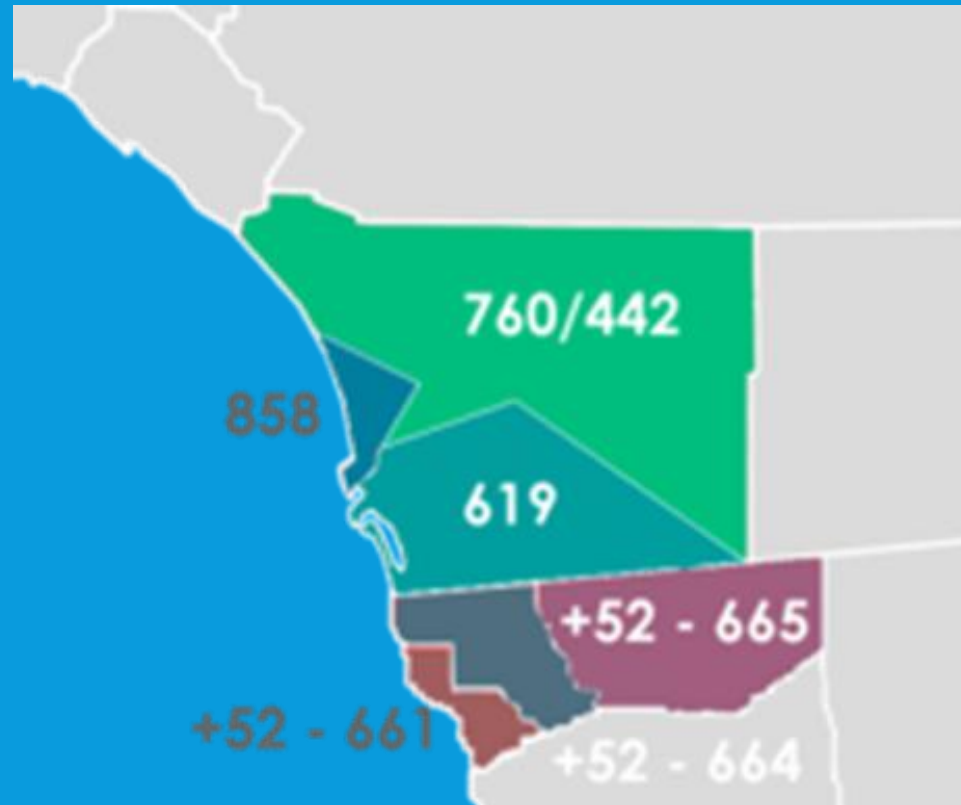
PRIMARY MEDICAL GROUPS(5)

- Mercy Physicians Medical Group (MPMG)
- Primary Care Associates Medical Group (PCAMG)
- Scripps Clinic Medical Group (SCMG)
- Scripps Coastal Medical Center (SCMC)
- Scripps Physicians Medical Group (SPMG)



SERVICE AREA

- SAN DIEGO COUNTY
- MD LIVE
- ER/URGENT CARE



CONTACT INFORMATION/CUSTOMER SERVICE/CLAIMS

- Customer Service and Claims:
Health Comp 877-552-7247



- Enrollment Information listed at:

<https://insidescripps.org/SiteAssets/documents/corp-departments/hr/health-wellness/Benefits%20Open%20Enrollment%20Guide%202015.pdf>

QUESTIONS

